#### **Summary of Changes to Medium Term Financial Plan**

#### **Existing Medium Term Financial Plan**

Net Existing Pressures and Priorities	2020/21	2021/22	2022/23	2023/24	Total
· ·	£m	£m	£m	£m	£m
Children's Services	2.474	4.227	4.500	0.000	11.201
Adult Services	9.723	6.551	7.150	0.000	23.424
Public Health	0.000	0.250	0.000	0.000	0.250
Communities	-0.381	0.170	-0.100	0.000	-0.311
Commercial Development, Assets and Investments	0.017	0.040	0.055	0.000	0.112
Customers & Organisational Development	-0.945	0.000	0.000	0.000	-0.945
Corporate Measures	-12.982	-10.966	6.198	0.000	-17.750
Total Net Existing Pressures and Priorities	-2.094	0.272	17.803	0.000	15.981
Exisiting Funding Changes	17.675	-0.092	-16.226	0.000	1.357
Shortfall in Existing MTFP	15.581	0.180	1.577	0.000	17.338

#### **Changes to Medium Term Financial Plan**

Year	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
Total Changes to Funding	-49.075	30.245	-0.283	-16.634	-35.747
Net New Pressures and Priorities					
Children's Services	13.327	-0.500	-1.155	3.076	14.748
Adult Services	11.729	-0.283	0.936	8.782	21.164
Public Health	-0.175	-0.250	0.425	0.000	0.000
Communities	1.076	0.666	-1.945	-0.750	-0.953
Commercial Development, Assets and Investments	1.415	0.761	-0.902	-0.660	0.614
Customers & Organisational Development	0.906	-0.905	0.300	0.000	0.301
Corporate Measures	0.571	-1.796	-2.668	6.500	2.607
Total Net New Pressures and Priorities	28.849	-2.307	-5.009	16.948	38.481
Shortfall in Existing MTFP	15.581	0.180	1.577	0.000	17.338
Overall position (+budget shortfall / -budget surplus)	-4.645	28.118	-3.715	0.314	20.072
Total Contributions to (+) / Use of Reserves (-)	2.995	-2.995	3.715	-0.314	3.401
Overall position (+budget shortfall / -budget surplus) after contributions to and use of reserves	-1.650	25.123	0.000	0.000	23.473

#### Key

Positive Figures = Investments or Funding of Pressures

Negative Figures - Savings or Income Generation

Year	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
Investment Themes:					
Demographic Pressures	21.767	13.675	12.334	11.650	59.426
Essential Investment	3.951	4.001	-0.067	0.200	8.085
Investment to Manage Demand	9.897	-1.521	0.150	0.250	8.776
Invest to Save	4.783	-5.038	-3.028	-1.652	-4.935
Income Generation	-1.232	-0.390	-0.125	0.000	-1.747
Total Net Pressures and Priorities by theme	39.166	10.727	9.264	10.448	69.605
Corporate Measures	-12.411	-12.762	3.530	6.500	-15.143
Total All Net Pressures and Priorities	26.755	-2.035	12.794	16.948	54.462
Of which:					
Budget Changes in existing MTFP	-2.094	0.272	17.803	0.000	15.981
New Budget Changes	28.849	-2.307	-5.009	16.948	38.481
Funded By:					
Funding Changes	-31.400	30.153	-16.509	-16.634	-34.390
Contributions to and Use of Reserves	2.995	-2.995	3.715	-0.314	3.401
TOTAL INVESTMENTS/PRESSURES AND INCOME GENERATION	-1.650	25.123	0.000	0.000	23.473

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
Investmer	nt to Manage Demand	!				
21CS2	SEND - funding for a new early intervention service to address rising demand for High Needs SEND support. This service will provide additional and direct support to schools, ie behavioural support services, to enable them to support children to remain in their current school.	0.409				0.409
21CS9	Children with Disabilities - Direct Payments hourly rate review anticipated impact.	0.040				0.040
21CS12	Transitions Team jointly with adult services to improve outcomes for young people who move in to adult social care. (Also see 21AD20)	0.155	0.155			0.310
19PC1/ 20CH7	Staffing pressure - staffing to meet demographic growth in children's social care services. Numbers of children have increased in children in care teams and extra staffing is required to maintain caseloads at acceptable level.	0.665	0.292	0.300		1.257
21CS17	Leaving care - new duties on councils to support care leavers to age of 25 (previously 21) requires service redesign to meet current and future demand of eligible young people.	0.337				0.337
Invest to S	Save_					
21CS4	Access to Education - Independent Travel Trainer - post required to support young people to learn the skills to travel alone. This will reduce demand on home to school transport and maximise independence for young people where appropriate.	0.037				0.037

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21CS21	Family safeguarding model - this is the introduction of a new model in children social care. This will provide support to the whole family and is a preventative model which has proven in other areas to both enhance outcomes for children and their families and manage demand. The costs detailed below include costs of implementing the model as well as increased staffing to deliver it.	2.228				-1.355
20CH4	Family safeguarding model - Programme investment	0.080				0.080
21CS26	Fostering project - this is a new project to support a new offer to foster carers in Oxfordshire. The costs cover increased fees and support to inhouse foster carers. This will encourage more people to join the scheme which will increase the number of children who are supported in this way. The savings attached to this project (over the following years) are based on an increased percentage of children in care being supported in this way as opposed to independent fostering or private residential care.	0.600	-0.401	-0.393	-0.230	-0.424
Demograph	nic Pressures					
21CS3	SEND - Educational psychologists to meet anticipated growth in demand . The number of children requiring Educational Health Care plans (EHCPs) continues to grow - 33% in 2019 . Extra resources are needed to assess and support these children and meet statutory guidelines .	0.348				0.348
21CS1	SEND - Casework Team additional numbers of staff needed to meet rise in numbers of children on EHCPs.	0.860	0.194			1.054
19PC1/20C H3	Access to Education - Home to School Transport Demography to meet demand, particularly in relation to SEND transport.	1.215	1.215	0.800		3.230
21CS6	Access to Education - Home to School Transport Demography to meet demand, particularly in relation to SEND transport.	2.985	0.085	0.500	1.300	4.870

Ref	Existing (shaded) and New Pressures/Investments and	2020/21	2021/22	2022/23	2023/24	Total
	Income/Savings	£m	£m	£m	£m	£m
19PC1/20C	Children with Disabilities: Demographic Increases - extra resources	0.200	0.200	0.200		0.600
H6	required to meet increased numbers of children with disabilities supported					
	by our children social care.					
21CS8	Children with Disabilities - Demographic Increases - extra resources				0.200	0.200
	required to meet increased numbers of children with disabilities supported					
	by our children social care.					
21CS10	Children with Disabilities - Social Work Teams pressure to meet current	0.190				0.190
	increased demand.					
21CS11	Children with Disabilities - Specialist Housing Occupational Therapist	0.170	-0.085	-0.085		0.000
	additional temporary resource to address current waiting lists. Extra					
	resources are required to meet increased numbers of children with					
	disabilities supported by our children social care.					
21CS13	Children's Social Care Specialist Advice and Legal Costs	0.200				0.200
19PC1/20C	Corporate parenting placements - this pressure is linked to both the	4.203	3.520	3.800		11.523
H5	anticipated demand for placements for children in care. Includes rising					
	costs of many of our specialist placements .					
21CS14	Corporate parenting placements - this pressure is linked to both the	1.400			2.600	4.000
	anticipated demand for placements for children in care. Includes rising					
	costs of many of our specialist placements.					
21CS16	Social care staffing team pressures to meet current and anticipated	0.386	-0.140	-0.246		0.000
	demand. Extra resources required in social care teams to maintain					
	caseloads					
20CH8	Leaving Care Allowances and Support	0.150	0.150	0.150		0.450
21CS20	Leaving Care Allowances and Support				0.150	0.150

Ref	Existing (shaded) and New Pressures/Investments and	2020/21	2021/22		2023/24	Total
	Income/Savings	£m	£m	£m	£m	£m
<b>Essential</b>	<u>Investment</u>					
19PC4/	Home to School Transport Saving	-0.270	-0.400			-0.670
20CH9/						
20CH10						
21CS5	Original savings plans reversed due to ongoing pressure in this area.  Further work will look at ways to better manage demand rather than	0.270	0.400			0.670
	achieve savings					
21CS7	Learning and school improvement - post to provide permanent current enhanced support to provide support to safeguarding in schools	0.050				0.050
20CH14	Reconnecting Families - supporting some children in care to return to birth families	-0.833				-0.833
20CH15/ 20CH21	Review of third party spend - commissioning to review contracts, collaboration with providers etc to provide appropriate placements and support to children and provide best value	-1.000	-0.250	-0.250		-1.500
21CS15	Reduce savings to be made through review of third party spend	0.250				0.250
21CS35	Reduce savings to be made through review of third party spend - Not achieved in 2019/20	1.650				1.650
20CH18	Supported lodgings - increasing the supported lodging scheme to offer to more young people	-0.120				-0.120
21CS18	Increased safeguarding support and advice for schools	0.047				0.047
21CS19	Funding to support the Care Leavers Council Tax Discount Scheme across Oxfordshire	0.021				0.021
20CH16	Fostering - previously agreed saving	-1.016				-1.016
21CS29	Reverse previously agreed fostering savings - savings will be achieved following completion of new project (see 21CS26)	1.016				1.016

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21CS30	Reverse fostering savings from 2019/20 - savings will be achieved following completion of new project (see 21CS26)	0.088				0.088
20CH17/ 20CH23	Savings arising from Service Redesign	-0.800	-0.500	-0.500		-1.800
21CS32	Reverse Service Redesign savings - savings to be achieved from implementing Family Safeguarding Model (See 21CS21)	0.800	0.500	0.500	0.000	1.800
21CS33	Reverse part of Service Redesign savings from 2019/20 - savings to be achieved from impmenenting Family Safeguarding Model (See 21CS24)	0.440				0.440
Total Inve	stments, Pressures and Savings	17.451	3.727	3.345	3.076	27.599
Total New	Investments, Pressures and Savings	13.327	-0.500	-1.155	3.076	14.748
	Summary by theme					
	Investment to manage demand	1.606	0.447	0.300	0.000	2.353
	Invest to save	2.945	-1.609	-1.824	-1.174	-1.662
	Demographic pressures	12.307	5.139	5.119	4.250	26.815
	Essential Investment	-1.057	-0.250			-1.557
		15.801	3.727	3.345	3.076	25.949

## **Investments, Pressures and Savings Public Health**

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
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21PH4	School Vision Screening - Oxford University NHS Trust funding will cease at the end of 2019/20. Public Health will fund the service from 2020/21 onwards.	0.110				0.110
21PH5	Adult Substance Misuse - one of the outcomes of the Family Safeguarding Model pilot project is an increase in activity needed to support adults with substance misuse issues.	0.072				0.072
Demogra	ohic Pressures					
21PH1	Drugs and Alcohol residential detoxification and/or rehabilitation placement activity is higher than the budgeted level in 2019/20 and this is expected to continue from 2020/21	0.200				0.200
21PH6	Weight management services - existing capacity will be doubled through revised contract arrangements and will support an additional 1% of the local population unmet need	0.210	0.210			0.420
Essential	Investment					
21PH16	Use the Public Health reserve to manage pressures and savings within the ringfenced grant funding	-0.137	0.144	-0.037	-0.033	-0.063
21PH3	Estimated Public Health funded staff salary inflation (to be met from Public Health grant funding)	0.045	0.046	0.047	0.048	0.186
21PH8	Jubilee House - review and halve hot desk provision for council staff when current arrangements end in November 2022. Retain 8 desks.			-0.010	-0.015	-0.025
21PH9	Sexual Health - align budget with current and expected on-going activity level due to cost effective changes to the contract	-0.500				-0.500

#### **Investments, Pressures and Savings Public Health**

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21PH11	Sexual Health - move to on-line testing offer for sexually transmitted diseases		-0.200			-0.200
21PH14	Smoking Cessation Service (non - statutory currently) - contract break point in March 2021. Current contract value is £0.575m per annum. Remodel and reprocure current provision.		-0.200			-0.200
19PPH1	Contribution from reserves towards Public Health activity funded by the Council for three years (2018/19 to 2020/21)		0.250			0.250
21PH15	Use of Public Health Reserve to support the costs of the system wise posts as part of the Family Safeguarding model in Children's Services. Total contribution of £0.425m in 2020/21 and 2021/22. (See 21CS21)	-0.175	-0.250	0.425		0.000
Total Inve	stments, Pressures and Savings	-0.175	0.000	0.425	0.000	0.000
Total New	Investments, Pressures and Savings	-0.175	-0.250	0.425	0.000	0.000
	Summary by theme					
	Investment to manage demand	0.182	0.000	0.000	0.000	0.182
	Invest to save	0.000	0.000	0.000	0.000	0.000
	Demographic Pressures	0.410	0.210	0.000	0.000	0.620
	Income generation	0.000	0.000	0.000	0.000	0.000
	Essential Investment	-0.767	-0.210	0.425		
		-0.175	0.000	0.425	0.000	0.000

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
Investmer	nt to Manage Demand					
21AD1	Community Capacity: Strengthen and build community capacity, informal care networks & connections in Oxfordshire to help people to live as independent lives as possible.	0.250	0.250	0.250	0.250	1.000
21AD28	Community Capacity: a reduction in care home placements generated by better support in the community (1% = approx 7-8 placements costing £0.3m per annum @ £800 per week average). Assumes reduction from Q4 of 2020/21 onwards. (links to 21AD1)	-0.075	-0.225			-0.300
21AD2	Care Workforce: initives that continue to develop best practice and shared ways of addressing workforce issues and encouraging people to want to work across the local health and social care system.	0.125				0.125
21AD3	Innovation: Develop new ways of working and drive a reduction in the need for formal care, and service improvements through an on-going series of innovation projects.	0.250				0.250
21AD4	Equipment: Additional funding for equipment required to support people to remain independent in their own homes for as long as possible.  Assumes 2019/20 activity levels continue from 2020/21.	0.250				0.250
21AD5	Winter: Support for one - off change and project activity to mitigate pressures on the local health and social care system in winter 2020/21.	1.200	-1.200			0.000
20AD8	Housing Related Support: the council will invest £0.250m into the Oxfordshire Homelessness Partnership in each of 2020/21 and 2021/22.	0.250		-0.250		0.000
21AD23	Housing Related Support: support for people with housing issues to enable them to leave hospital.	0.200				0.200

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21AD24	Housing Related Support: An additional council contribution to Floyds Row Homelessness Hub in Oxford (funded collectively by statutory authorities in Oxfordshire) to support ongoing development of the service.	0.088	-0.088			0.000
20MC8	Grant Change Impact: The Winter Pressures element of the iBCF grant was used to fund growth in social care expenditure (demography) on a one-off basis in 2019/20. This needs to be replaced by base budget funding in 2020/21	2.292				2.292
19PA3	Grant Change Impact: On - going funding for the Hospital Team. The cost of the team was funded by iBCF grant in 2017/18, 2018/19 and 2019/20.	1.200				1.200
19PA3	Grant Change Impact: On - going funding for the on-going cost of inflationary increases paid to care providers in 2017/18. This was funded by iBCF grant in 2017/18, 2018/19 and 2019/20.	1.700				1.700
21AD30	Service Review: The Community Outreach & Floating Support Service provides support for vunerable adults and people with learning disabilities. The service is being reviewed and this will generate a commercial saving.	-0.056				-0.056
Invest to S					ļ	
20AD11	Service Review: Work to coordinate purchasing of support for people with Learning Disabilities on a regional basis, generating a Regional Framework leading to a commercial saving	-0.200				-0.200
21AD10	Care Workforce: Increase funding for Shared Lives carers to maintain payment rates compared to neighbouring areas. Also includes the ongoing impact of benefit changes impacting on contributions to housing costs for people living with Shared Lives carers.	0.217	0.088	0.120	0.032	0.457

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21AD11	Mental Health & Autism: Funding for transformation projects designed to improve flow through the housing pathway for people with mental health issues and/or autism and reduce expenditure on residential placements on an on-going basis.	1.000	-1.000			0.000
21AD12	Mental Health & Autism: One - off contribution to the cost of residential placements for people with mental health issues and/or autism	1.750	-1.750			0.000
20AD12	Individual Reviews: reviews of older people recieving support at home to ensure they have the right level of support.	-1.200				-1.200
20AD6	Co-Production: Co-Production and cross system work (reduction partially removed in 20AD6U)	-0.312				-0.312
20AD6U	Co-Production: the team was originally funded to the end of 2019/20.  Based on outcomes the 3 FTE team + non - pay costs will continue to be funded on an on-going basis. (links to 20AD6)	0.237				0.237
<b>Demograp</b>	hic Pressures					
19PA1 & 20AD3	Population Changes for Adults with Learning Disabilities: Funding for Demographic Changes built into existing MTFP based on increasing current spend by growth indices developed by Emerson & Hatton for the incidence of learning disability in the general population.	2.100	2.342	2.436		6.878
21AD6	Population Changes for Adults with Learning Disabilities: impact of Demographic Changes - add additional year to MTFP based on growth indices for the incidence of learning disability in the general population.				2.520	2.520
20AD1	Population Changes: Actual learning disability growth is higher than existing MTFP demography assumptions (assuming £1.5m per annum net package growth)	0.500	0.500	0.500		1.500

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21AD7	Population Changes: Learning Disability expenditure is higher than existing MTFP assumptions and planned demographic growth based on forecast position for 2019/20. Additional pressure assumes on-going effect of 2019/20 activity then £2.0m per annum net package growth from 2020/21 onwards (based on average growth over last two years).	1.200	0.700	0.600	1.100	3.600
21AD8	Population Changes: expenditure on the social care element of educational placements for young adults aged 18 - 25 increased in 2018/19 and was overspent by £1.0m. An overspend of £1.3m against the 2019/20 budget is expected to be on-going from 2020/21 as the placements will continue over the medium term.	1.600	0.300	0.300	0.300	2.500
21AD13	Population Changes: On-going effect of additional 2019/20 activity relating to adults with autism.	0.375				0.375
21AD14	Population Changes: On-going effect of additional 2019/20 activity relating to adults with other conditions including mental health, substance misuse and complex vulnerability.	0.375				0.375
21AD15	Population Changes: On-going effect of additional 2019/20 activity and expenditure relating to adults with physical disabilities.	0.750				0.750
19PA1 & 20AD3	Population Changes for Older People: impact of Demographic Changes built into existing MTFP - additional packages of care required for growing and ageing population. Based on uplifting existing budgets by Office for National Statistics population estimates.	2.900	3.234	3.364		9.498
21AD16	Population Changes for Older People: impact of Demographic Changes - add additional year to MTFP based on population growth and changes to the age profile.				3.480	3.480

Ref	Existing (shaded) and New Pressures/Investments and	2020/21	2021/22	2022/23	2023/24	Total
	Income/Savings	£m	£m	£m	£m	£m
21AD20	Staffing: additional adult social work capacity to support young people moving from Children's to Adult Social Care.	0.050	0.050			0.100
21AD26	Care Workforce: support at home activity continues at lower than budgeted level in 2020/21 ahead of a review of homecare.	-0.600	0.600			0.000
21AD27	Care Workforce: completed re-ablement packages continue to be below contracted level in 2020/21	-0.600	0.600			0.000
<b>Essential I</b>	nvestment	-			•	
20AD10U	Service Review: £1.2m of Learning Disability saving 20AD10 (in 2019/20) is not expected to be achieved as planned in 2019/20. A further £0.5m of the existing saving is expected to be achieved through reviews of placements in 2020/21. The remaining £0.7m is not expected to be achieveable based on current activity. (links to 20AD10)	0.700				0.700
21AD9	Service Review: Health & Safety related mitigations for night time fire risk for vulnerable adults in supported living accommodation.	0.300				0.300
19PA5	Individual Reviews: reviews of people in out of county Learning Disability placements with the aim of providing in county support. (Transforming Care)	-0.457	-0.325			-0.782
19PA5U	Individual Reviews: Remove Learning Disabilities Transforming Care saving. Local housing provision needs to be developed before this can be progressed. (links to 19PA5)	0.729	0.325			1.054
20AD19	Staffing: Reduction to Mental Health Social Work contribution	-0.300	-0.300			-0.600
20AD19U	Staffing: Remove reduction to Mental Health staffing contribution and review options for the use of this funding for people with mental health issues and/or autism which include the possibility of staffing provision either in or outside Oxford Health Foundation Trust. (links to 20AD19)	0.300	0.300			0.600

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21AD17	Service Review: The council's new contractual arrangements for homecare will be implemented in April 2021. After taking account of one - off implementation costs in 2020/21 the additional on-going cost of the new arrangements underpins a move towards working in closer partnership with local home support providers to maintain capacity and develop improved outcomes for the system. Pressure reflects implementation costs and change to paying for planned hours for home support to aid financial planning and stability for providers. Significant benefits are expected through moving away from a transactional relationship with providers.	0.300	1.100			1.400
20AD17U	Service Review: Reprofile part of saving 20AD17 to reflect updated timescale for the implementation of commercial changes relating to the way the council commissions care home placements. Phasing reflects turnover of placements and ability to move to block contracting arrangements as existing spot placements come to an end. (links to 20AD17)	0.667	-0.333	-0.334		0.000
20AD4	Inflation: uplifts to Care Packages (links to increased cost for providers driven by increases to the National Living Wage and other costs).	0.900	1.100	1.100		3.100
21AD31	Inflation: Additional funding required to support increases to the National Living Wage - linked to Homecare 2020	0.400				0.400
21AD18	Inflation: additional year of funding for provider inflationary uplifts to MTFP.				1.100	1.100
21AD19	Staffing: Money Management (£0.013m) & Brokerage capacity for Extra Care Housing (£0.040m) plus historic health funding for weekend working falls out (£0.116m).	0.169				0.169

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21AD21	Staffing: self Funder Support (offset by self - funder income) - two additional Care & Brokerage staff to support people funding their own care to find appropriate care provision.	0.070				0.070
21AD29	Income: self - funder charges contribute to costs of self - funder offer. (links to 21AD21)	-0.070				-0.070
21AD22	System: County Council share of health and social care system management costs	0.075				0.075
19PA7	Income: Income Impairment (remove one - off reduction to the impairment of outstanding service user contributions towards their care included in 2019/20 budget)	0.350				0.350
21AD25	Service Review: adjustments to reflect current activity and previously achieved commercial savings	-0.497				-0.497
Total Inve	stments, Pressures and Savings	21.452	6.268	8.086	8.782	44.588
<b>Total New</b>	Investments, Pressures and Savings	11.729	-0.283	0.936	8.782	21.164
Memoran	dum - Additional Ring-Fenced Adult Social Care Funding					
Memorano	dum - Additional Ring-Fenced Adult Social Care Funding iBCF Ringfenced Grant Funding (including £2.292m for winter	-10.391				-10.391
Memorano	<u> </u>	-10.391 -1.000				
Memorano	iBCF Ringfenced Grant Funding (including £2.292m for winter		-0.303	-0.296		-1.000
	iBCF Ringfenced Grant Funding (including £2.292m for winter Increase in contribution from the Better Care Fund	-1.000	-0.303 <b>-0.303</b>	-0.296 <b>-0.296</b>	-0.303	-10.391 -1.000 -8.430 <b>-19.821</b>
	iBCF Ringfenced Grant Funding (including £2.292m for winter Increase in contribution from the Better Care Fund Adult Social Care Precept (2.0% in 2020/21)	-1.000 -7.528			-0.303	-1.000 -8.430
	iBCF Ringfenced Grant Funding (including £2.292m for winter Increase in contribution from the Better Care Fund Adult Social Care Precept (2.0% in 2020/21) itional Funding for Adult Social Care	-1.000 -7.528			-0.303 <b>-0.303</b>	-1.000 -8.430
	iBCF Ringfenced Grant Funding (including £2.292m for winter Increase in contribution from the Better Care Fund Adult Social Care Precept (2.0% in 2020/21) itional Funding for Adult Social Care Summary by theme	-1.000 -7.528 <b>-18.919</b>	-0.303	-0.296	-0.303 <b>-0.303</b> 0.250	-1.000 -8.430 <b>-19.821</b>
	iBCF Ringfenced Grant Funding (including £2.292m for winter Increase in contribution from the Better Care Fund Adult Social Care Precept (2.0% in 2020/21) itional Funding for Adult Social Care Summary by theme Investment to manage demand	-1.000 -7.528 <b>-18.919</b> 7.674	<b>-0.303</b> -1.263	<b>-0.296</b>	-0.303 - <b>0.303</b> 0.250 0.032	-1.000 -8.430 <b>-19.821</b> 6.661 -1.018
	iBCF Ringfenced Grant Funding (including £2.292m for winter Increase in contribution from the Better Care Fund Adult Social Care Precept (2.0% in 2020/21) itional Funding for Adult Social Care Summary by theme Investment to manage demand Invest to save	-1.000 -7.528 <b>-18.919</b> 7.674 1.492	- <b>0.303</b> -1.263 -2.662	-0.296 0.000 0.120	-0.303 -0.303 0.250 0.032 7.400	-1.000 -8.430 <b>-19.821</b> 6.661 -1.018

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
Investment	to Manage Demand					
19COM16	Housing and Growth Deal Capacity Funding.  (ending of temp funding)	-2.000				-2.000
19COM17	Housing and Growth Deal Capacity Funding. (ending of temp funding)	2.000				2.000
21COM11	Improvement in natural environment responses/advice to planning applications and consultations e.g. ecology, biodiversity, natural environment.	0.060	0.040			0.100
21COM20	Enhancing the provision of safety related tree maintenance - a 2-year programme of works to ensure the safety of trees adjacent to our highways on on our OCC property for which the County has responsibility.	0.200	0.200	-0.150		0.250
Invest to Sa	ive_					
21COM3	One off cost to invest in the improvement of data management and processes to enable timely coucil-wide responses to planning consultations.	0.200	0.200	-0.400		0.000
21COM13	One-off drawdown from S106 penalty monies (offset 21COM03)	-0.200	-0.200	0.400		0.000
21COM4	Improvement to the data management and processes that enable the Council to provide council-wide responses to planning consultations.	0.093				0.093
21COM14	Draw down from S106 penalty monies (offset 21COM04)	-0.093				-0.093

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21COM6	Active and Healthy Travel: supporting the development of county wide walking and cycling provision. This is investment into additional capacity to develop more detailed plans to push forward improved provision for pedestrians and cyclists across the county, further developing the walking and cycling plans for Bicester, Oxford and Didcot, enabling the council to provide better legacy after the OVO races and support the modal shift we need to encourage to reduce carbon. On average 40% of an individuals carbon footprint is the way they travel so this also links to the Climate Action declaration.	0.102	0.054			0.156
21COM7	Climate Action mobilisation and investment aligned with the Council's Climate Declaration. The implementation of a joint team with CDC to develop and promote climate action across the Council - including the monitoring of air quality and supporting directorates to deliver carbon reduction activities.	0.337	0.112			0.449
21COM8	Digitalisation of development management and enforcement service to enable more efficient, flexible working.		0.150		-0.300	-0.150
19COM1	Update of the Oxfordshire Strategic Transport Model.  (ending of temp funding)		-0.500			-0.500
21COM9	Development and implementation of a new service delivery model for Travel Planning team, to enable the service to become self financing and provide a better service to customers.	0.250	-0.150	-0.250		-0.150
21COM25	Music Teachers' Pay and pension contributions - annual rises	0.120				0.120

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21COM27	Music Service - Increased charges to reflect music teacher cost increase (offset 21COM25)	-0.120				-0.120
20COM1	Street Lighting - Energy and Maintenance Costs	0.100	0.150	0.150		0.400
18EE10/ 19COM4/ 19COM14/2 0COM12	Savings from reduced energy and maintenance costs relating to Street Lighting (assumes capital investment)	-1.120	-0.950	-0.930		-3.000
20COM2	Street Lighting - Borrowing Costs of replacement investment			0.780		0.780
21COM26	LED replacement programme. Previous stretch targets for the implementation of LED street-lighting have not been achieved by third party contractors. Acceleration proposed to bring this back on track but likely to cause delay in energy & maintenance savings. Re-profile of 20COM12.	0.400	0.350	-0.750		0.000
	c Pressures					
20COM10	Increase share of Joint Control Centre costs - growth in volume (Fire & Rescue Service)			0.015		0.015
Income Gen	<u>eration</u>					
21COM12	New charge for natural environment advice on planning consultations/applications (21COM11)	-0.010	-0.010	-0.010		-0.030
19COM6	Increased Income Target (realiased through pre-planning process based on 5yr planned growth projections)	-0.250	-0.250			-0.500

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
20COM19	Income from the new Strategic Transport Model.	-0.060	-0.080	-0.100		-0.240
21COM16	New charge for pre-application advise on air quality.	-0.009				-0.009
21COM17	Increased Development Management fees for minerals and waste applications	-0.025				-0.025
21COM18	Increased income through Road Agreements	-0.250				-0.250
21COM19	Increased income through Planning Performance Agreements and preapplication advise to developers.	-0.100				-0.100
21COM28	Cost recovery of comingled DIY waste at recycling centres	-0.100				-0.100
21COM35	Gross income from Permit Scheme is expected to be £1m pa. The direct costs to operate scheme are £800k, therefore contributing £200k to organisational overheads.	-0.200				-0.200
20COM21	Cost recovery charges for services provided to Coroner's Service			-0.005		-0.005
20COM23	Increased income from extra demand (Fire & Rescue Service)			-0.010		-0.010
21COM42	Charging for deployment of fire and rescue emergency resources to incidents in other counties as per the agreement ratified by the Joint Fire and Rescue Thames Valley Joint Committee	-0.040				-0.040
21COM43	Local Resilience Forum contributions reduction. Review of the contribution from District and City Councils following an increase in costs	-0.008				-0.008

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21COM44	Grant funding contribution to illegal tobacco work	-0.010				-0.010
<b>Essential In</b>	vestment					
21COM1	Strategic Rail Cotswold Taskforce: partnership contribution to progress to progress the significant enhancement of the rail corridor supporting growth in West Oxfordshire.	0.175	-0.090	-0.085		0.000
21COM2	Development of the flood risk data base: statutory requirement to hold information on flood assets across the county (by March 2021)	0.090	-0.090			0.000
21COM45	New programme of vegetation clearing, cleaning and other minor activities, delivered by 1 gang in the north and 1 gang in the south of the county, the programme to be developed in conjunction with the local members in line with the collaborative programme objectives from the capital programme.	0.320				0.320
21COM31	Reallocation of current revenue funded minor works gangs (4 no.) to deliver new Accessibility, Active & Healthy Travel and Road Safety capital programme	-0.640				-0.640
18EE4	Phase 2 of Minerals & Waste Plan (ending of temp funding).	-0.200				-0.200
21COM5	Additional staffing costs required to recoup S38 income. Costs covered through income secured (21COM15)	0.065				0.065
21COM15	Full income realised through recouping S38 income (offsets 21COM5)	-0.150	-0.050			-0.200
18EE3	Household Waste Recycling Centre (HWRC) Prudential Borrowing costs - future investment (ending of temp funding).	-0.018				-0.018

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21COM21	Coroners Service - increased costs for the contracted provision of collection and transport for the coroners service.	0.117				0.117
21COM22	OCC contributions towards real time passenger informations system, shelter maintenance, and pole maintenance to ensure the promotion of bus services as an alternative mode of transport.	0.100				0.100
20COM14	Integrated Transport Unit (ITU) change to the cost of operating model.	-0.500	-0.600			-1.100
21COM23	ITU - Planned operating cost savings delayed resulting in an in-year pressures due to wider consideration with joint SEN project. Re-profile of 20COM14.	0.200	0.200	-0.400		0.000
20COM26	Income - Additional parking income.	-0.300				-0.300
21COM24	Re-assessement of the costs and the income targets from previous years impacting on the short-term sustainability of continued draw down at a level of £1.9m from the parking account.	0.750		-0.300	-0.450	0.000
20COM13	ITU - Use of Bus Services Operators Grant to fund net cost of the Comet Bus Service (end of temporary funding)		0.400			0.400
20COM15	Community Operations - short term use of Waste demography until 2021/22		0.500			0.500
20COM27	Release of Highways Maintenance budget (end of temporary funding)		1.500			1.500
21COM29	Reducing costs of managing Household Waste Recycling Centre sites	-0.100	-0.100			-0.200

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21COM30	Funding of relevant traffic signal expenditure from the capital programme leading to reduced funding from the revenue budget.	-0.250				-0.250
21COM32	Following upgrading of the highways depot facilities as part of the capital programme providing a reduction in the cost on regular maintenance of highway depots.		-0.100			-0.100
21COM33	Following from the implementation of the transformation of corporate services there is an ability to remove a Project Officer post in Community Operations.	-0.063				-0.063
21COM34	Community operations has reviewed the core revenue budget for its service improvement activities and has identified that they can be funded from captial grants recharging for officer time as well as capitalising some relevant work.	-0.050	-0.050			-0.100
21COM36	Restructure will result in fewer management posts (Cultural Services)	-0.150				-0.150
19FRS5	Reinstate contribution to vehicle replacement reserve (was funded from capital temporarily)	0.800				0.800
20COM9	Increased pension costs for Fire Fighters	1.167				1.167
21COM37	Recalculation of firefighter pensions, leading to increased contribution from employers - original estimate has been revised.		0.200			0.200
21COM39	Contract for use of external facilities to provide realistic fire training to operational crews to development and maintain competence (Fire & Rescue Service).	0.100				0.100

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21COM40	Legal requirement in Oct 2020 for Fire Investigation to comply with ISO standard. Delivering in a colloborative approach with key partners reduces costs from £0.150m to £0.04m.	0.040				0.040
20COM20	Impact of greater alignment of services (Fire & Rescue Service)		-0.150			-0.150
20COM22	Retained Fire Fighters budget higher than required		0.150			0.150
21COM41	Wholetime Shift Review project - following engagement with staff starting trials in January 2020, expected to deliver savings beyond the £0.9m delivered in 19/20 (Fire & Rescue Service)	-0.075				-0.075
Total Inves	tments, Pressures and Savings	0.695	0.836	-2.045	-0.750	-1.264
Total New I	nvestments, Pressures and Savings	1.076	0.666	-1.945	-0.750	-0.953
	Summary by theme					
	Investment to manage demand Invest to save	0.260 0.069				
	Demographic Pressures Income generation	0.000 -1.212	0.000	0.015	0.000	0.015
	Essential Investment	1.578 <b>0.695</b>	1.770	-0.785	-0.450	2.113

# **Investments, Pressures and Savings Customers and Organisational Development**

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
Investment	to Manage Demand					
19RES18	Councillor Priorities Fund (£15,000 per Councillor) (ending of temp funding)	-0.945				-0.945
21COD01	Councilllor Priority Fund - new funding proposed	0.945	-0.945			0.000
21COD09	Funding required to manage demand and response to frontline customer service queries in the contact centre. As the county council continues to improve and develop its frontline customer service offer more calls will be handled in the contact centre (for example highways, blue badges, adult social care), staffing must be maintained to ensure effective and efficient response.	0.175				0.175
Essential I	nvestment	•				
21COD08	New Occupational Health service (centralised)	0.060				0.060
21COD02	Joint Performance and Risk System with CDC - on-going maintenance costs		0.040			0.040
21COD07	Microsoft Licensing increase costs from 2022			0.300		0.300

# **Investments, Pressures and Savings Customers and Organisational Development**

Ref	Existing (shaded) and New Pressures/Investments and	2020/21	2021/22	2022/23	2023/24	Total
	Income/Savings	£m	£m	£m	£m	£m
21COD05	Cease legacy contracts for ICT supplies and services	-0.247				-0.247
21COD06	Cease legacy contracts for supplies and services	-0.027				-0.027
Total Inves	stments, Pressures and Savings	-0.039	-0.905	0.300	0.000	-0.644
		·				
Total New	Investment, Pressures and Savings	0.906	-0.905	0.300	0.000	0.301
	Summary by theme					
	Investment to manage demand	0.175	-0.945	0.000	0.000	-0.770
	Invest to save	0.000	0.000	0.000	0.000	0.000
	Demographic Pressures	0.000	0.000	0.000	0.000	0.000
	Income generation	0.000	0.000	0.000	0.000	0.000
	Essential Investment	-0.214	0.040	0.300	0.000	0.126
		-0.039	-0.905	0.300	0.000	-0.644

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
Invest to Sa	<u>ve</u>					
21CDAI13	Climate Action - a key part of the reduction in carbon relates to our property portfolio, this will fund specialist staff and staff training to enhance the internal skills and abilities of the property and estates team to make them self-sufficient by 22/23 and meet the climate action motion.		0.060	-0.180	-0.060	0.000
21CDAI17	Salix / potential borrowing relating to energy savings and repayments coming to and end	-0.053	-0.043	-0.044		-0.140
21CDAI9	Review of Catering Services - enhancing the service to enable it to develop a more commercially enhanced operating model with the introduction of a commercial manager and teams to provide a service to external organisations e.g. school acadamies / other authorities.	0.150		-0.100	-0.150	-0.100
Demograph	ic Pressures		,			
21CDAI21	Legal Services - cost pressure for ongoing levels of demand across directorates	0.400				0.400
Income Ger	<u>eration</u>					
21CDAI22	Impact of increased Legal Services hourly rate for Section 106 and other charges (in Review of Charges)	-0.020				-0.020
<b>Essential In</b>	vestment					
21CDAI1	The continued development of the Corporate Facilities Management team to provide coverage across the full property portfolio to ensure all services are maintained effectively for all OCC properties.	0.200				0.200

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21CDAI2	Enhancement of the property security service within Facilities  Management providing security services across all of OCC property  portfolio, currently limited to a small number of sites.	0.100	0.200			0.300
21CDAI3	Construction function - with the increase in the schools programme (capital programme) there is a need to enhance the team to be fit to deliver the service (90% of these costs capitalisable)	0.070				0.070
21CDAI4	Review of project related workload and current delivery model - to review the structure and management of the property and estates team in line with the communities redesign work.	-0.200				-0.200
21CDAI5	Review of Hard Facilities Management Services - following the review of the OCC assets we have identified the need for the replacement of hard systems e.g. heating systems etc. this is profiled to manage the replacement over the MTFP.		0.200	-0.100	-0.100	0.000
21CDAI6	Holistic review of all posts/activities within Property, Investment & Facilities Management revenue vs capital charging purposes	-0.250				-0.250
21CDAI7	Consolidation of various activities between the three separate functions, reducing duplication and increasing efficiency	-0.025				-0.025
21CDAI8	Further to the implementation of the provision cycle work we will carry out a holistic review of our whole supply chain and existing contractual arrangements, including opportunities to renogotiate various existing arrangements.		-0.150			-0.150
20COM7	Atrium (Property database) replacement costs (ending of temp funding)	-0.050	-0.025	-0.015		-0.090
18CM2	Impact of 2017 Rates Revaluation.	0.019				0.019
21CDAI10	Rates Revaluation			0.019		0.019

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
20COM6	Property utility cost increases	0.035	0.065	0.070		0.170
21CDAI11	Cost of utility costs rising	0.035	0.065	0.070	-0.150	0.020
21CDAI12	Costs to bring our Assets to a satisfactory operating level	0.300	0.700	-0.500	-0.200	0.300
20COM18	Joint Use Agreements - One off funding to part fund pressure	0.100				0.100
21CDAI14	Joint Use Agreements - the current agreeements with district for the use of leisure centres by schools require a level of maintenance to be undertaken over the next 3 years	0.338	-0.271	-0.067		0.000
21CDAI15	Health & Safety / Compliance works - continued works to maintain the	0.200				0.200
21CDAI16	Health & Safety / Compliance team - consolidation, collaboration and future proofing to ensure we maintain the level of statutory compliance	0.050				0.050
21CDAI18	A40 toilets closure - running costs to stop	-0.070				-0.070

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21CDAI19	Improved efficiency through fully implementing e-bundling across the legal service	0.010				0.010
19RES12	IBC on-boarding charge ends	-0.087				-0.087
Total Invest	ments, Pressures and Savings	1.432	0.801	-0.847	-0.660	0.726
Total New I	nvestments,Pressures and Savings	1.415	0.761	-0.902	-0.660	0.614
	Summary by theme					
	Investment to manage demand	0.000	0.000	0.000	0.000	0.000
	Invest to save	0.277	0.017	-0.324	-0.210	-0.240
	Demographic Pressures	0.400	0.000	0.000	0.000	0.400
	Income generation	-0.020	0.000	0.000	0.000	-0.020
	Essential Investment	0.775	0.784	-0.523	-0.450	0.586
		1.432	0.801	-0.847	-0.660	0.726

# **Investments, Pressures and Savings Corporate Measures**

Ref	Existing (shaded) and New Pressures/Investments and	2020/21	2021/22	2022/23	2023/24	Total
	Income/Savings	£m	£m	£m	£m	£m
BALANCE	Balance Available to allocate		7.876			7.876
20CM3	Inflation for 2022/23 (additional year of MTFP)			6.600		6.600
VARIOUS	Additional income from Treasury Management activity	-0.761	-0.621	-0.440		-1.822
19CM4	Reduction in inflation allocation	-1.500				-1.500
20CM14a	Revised profile of Service Redesign programme savings	-7.500	-9.500			-17.000
20CM13	Contribution to Contingency (end of temporary addition)	-3.242				-3.242
20CM24	Youth Provision Fund (end of temporary funding)	-1.000				-1.000
VARIOUS	Contributions to/ Use of Reserves agreed in previous years	7.076	-1.618	0.038		5.496
19RES19	End of temporary funding for WW1 celebration in 2019/20	-0.055				-0.055
21CM13	Inflation provision in 2023/24				6.500	6.500
21CM17	Impact of reprofiling of Service Redesign programme	2.811	-0.143	-2.668		0.000
21CM19	Reduce Funding held for pay inflation by 0.5%, pay award assumed to be 2.0%	-0.758				-0.758
21CM21	Additional income from Treasury Management activity due to higher cash balances	-0.882	-0.153			-1.035
21CM25	Additional ongoing contribution to Contingency	0.494				0.494

# **Investments, Pressures and Savings Corporate Measures**

Ref	Existing (shaded) and New Pressures/Investments and Income/Savings	2020/21 £m	2021/22 £m	2022/23 £m	2023/24 £m	Total £m
21CM20	Amend previously agreed contributions to earmarked reserves as set out in Appendix 6	-1.094	-1.500			-2.594
21CM23	Budget Equalisation Reserve Contribution (one-off)			3.715	-0.314	3.401
21CM22	Contribution to general balances	2.995	-2.995			0.000
Total Inves	tments, Pressures and Savings	-9.416	-15.757	7.245	6.186	-11.742
Total New I	nvestments, Pressures and Savings	0.571	-1.796	-2.668	6.500	2.607
Total Contr	ibutions to (+) / Use of Reserves (-)	2.995	-2.995	3.715	-0.314	3.401

#### **Funding Changes**

Ref	Existing (shaded) and New Funding Changes	2020/21	2021/22	2022/23	2023/24	Total
		£m	£m	£m	£m	£m
VARIOUS	Previously Agreed Changes to Business Rate Income	5.254	0.053	-1.151		4.156
19CM3	Impact of changes in previous years to taxbase	-1.430	0.149	-7.112		-8.393
19CM16 20CM10	Impact of Additional Council Tax in previous years	-0.282	-0.294	-7.963		-8.539
20CM7	Negative Revenue Support Grant - not implemented in 2019/20 (falls out in 2020/21)	6.239				6.239
20CM8	Unringfenced Social Care Grant - announced in Autumn Budget 2018 (falls out in 2020/21)	3.914				3.914
20CM18	Levy Account Surplus - New Grant (falls out in 2020/21)	1.086				1.086
20CM21	Increased Collection Fund Surplus (falls out in 2020/21)	2.806				2.806
20CM22	Brexit Preparation Grant (falls out in 2020/21)	0.088				0.088
21CM14	Council Tax increase 1.99% in 2023/24				-8.250	-8.250
21CM16	Inflation increase on Business rates in 2023/24				-1.172	-1.172
21CM2	Business Rates - no negative RSG to reduce top-up, no reset and inflation on 19/20 figure	-10.390	10.390			0.000
21CM1	Additional 2% Council Tax - Adult Social Care Precept	-7.528	-0.303	-0.296	-0.303	-8.430
21CM10	Tax Base growth only 1.99% rather than 2.00%	0.021	0.003	0.001		0.025
21CM12	Taxbase forecast increase at 5,000 per year (previously increased by a percentage)		0.195	-0.674	-7.967	-8.446
21CM11	Council tax surpluses	-3.759	3.259			-0.500
21CM4	No fallout of iBCF & Winter Pressures Grant - assumed to be ongoing	-10.391				-10.391
21CM9	Additional BCF funding - assumed to be ongoing	-1.000				-1.000
21CM7	Fire Pension Grant continues in 2020/21	-1.361	1.361			0.000
21CM5	Social Care Support Grant continues in 2020/21	-3.915	3.915			0.000
21CM6	New Social Care Grant for 2020/21	-8.116	8.116			0.000

#### **Funding Changes**

Ref	Existing (shaded) and New Funding Changes	2020/21	2021/22	2022/23	2023/24	Total
		£m	£m	£m	£m	£m
21CM8	New Homes Bonus - scheme payment continues in 2020/21 then ceases	-1.220	1.893	0.686	1.058	2.417
21CM3	No fallout of S31 grant for business rates	-1.416	1.416			0.000
Total Fund	ing Changes	-31.400	30.153	-16.509	-16.634	-34.390
Total New	Funding Changes	-49.075	30.245	-0.283	-16.634	-35.747